



Innovation in Immunoassays



Final Results & Launch of Strategic Plan

24 June 2014

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Strategic Plan & Operational Highlights

Launch of Strategic Plan

- Leading solution provider to clinical laboratory diagnostic market
- Endocrinology excellence automated menu and broader complementary menu
- Geographic expansion focused initially on Brazil and China
- Continued investment for future growth
- 5 Year Targets: Doubling of revenue, 1000+ increase in installed base, 80+ increase in assay menu

Operational Highlights

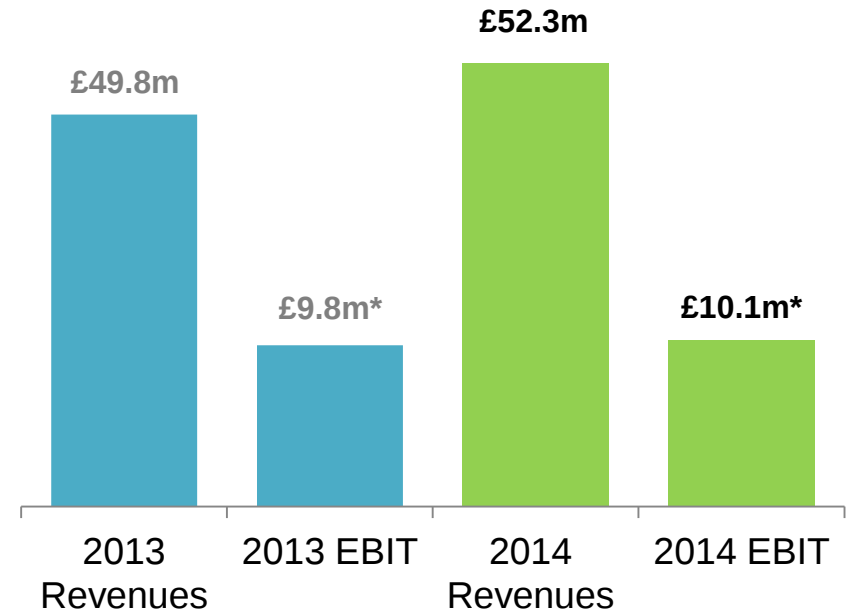
- Development of next generation of IDS-iSYS instrument remains on track for H1 2015
- FDA clearance of 1,25 dihydroxy vitamin D and Direct Renin. Further assay launches planned in 2014/15
- Total instruments sold/placed 92 (2013: 138) with 35 net direct placements (2013: 88)

Solid Financial Performance

- Return to top line growth
- 5% increase in revenue to £52.3m (2013: £49.8m)
- Automated revenues (IDS-iSYS), 43% of overall revenues, up 21% to £22.4m (2013: £18.5m)
- Revenues from manual tests, 40% of overall revenues, decreased by 18% to £20.8m (2013: £25.3m)
- Adjusted* EBIT increased to £10.1m (2013: £9.8m)
- Cash inflow from operations: £13.8m. Net funds of £26.7m (2013: £19.6m)
- Final Dividend of 8.5p (2013: 3.0p), reflecting new dividend policy

21%

Automated revenue growth



* Before exceptional items

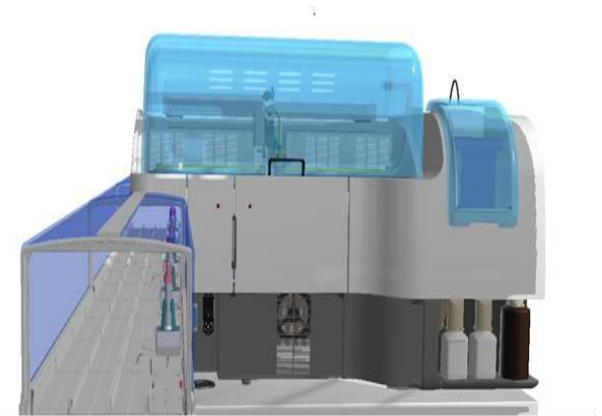
Operational Highlights



Innovation in Immunoassays

Mark II Development Remains on Target

- Expected launch of Mark II in H1 2015
- IDS and Stago collaboration on Mark II progressing well
- Mark II benefits:
 - **Cost** –30% cheaper to manufacture than Mark I
 - **Trackable** – will be able to connect the Mark II to major laboratory track systems
 - **Improved functionality** - new customer features e.g. new Graphical User Interface
- Work ongoing to connect Mark II with 2 major track systems

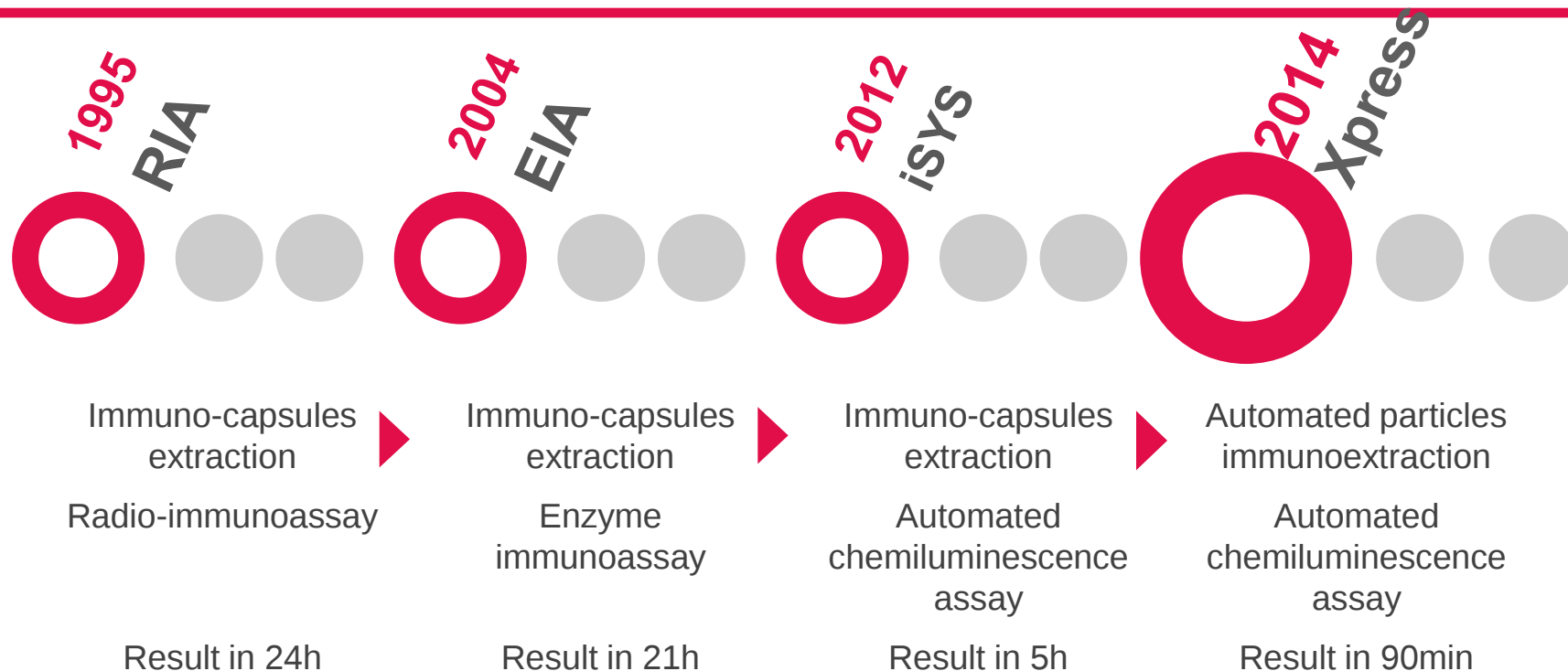


Large
centralised labs ✓ ✓

Hospital labs ✓

Smaller private
labs ✓

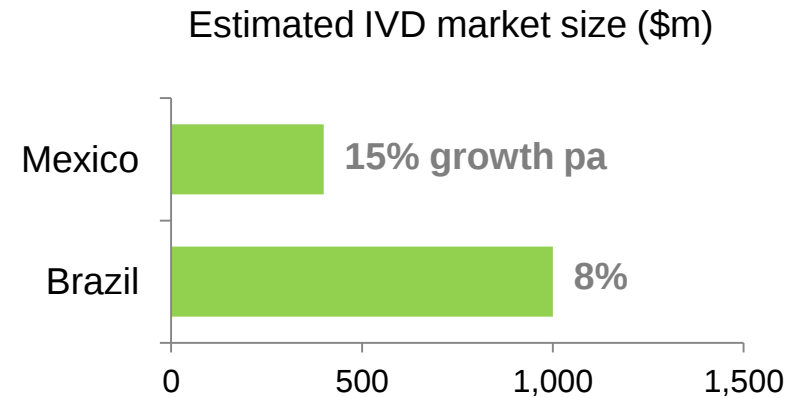
Automated Assay Expansion – 1,25 Xpress



- Measurement of 1,25 dihydroxy vitamin D deficiency associated with renal disease
- First automated assay on the market
- CE marked in April 2012 and FDA cleared in June 2013
- 1,25 Xpress – anticipated launch September 2014

Geographic Development – Entry into Brazil

- Brazil and China are the Group's focus for near-term expansion
- Subsidiary in Brazil established – IDS Brasil Diagnósticos Ltda
 - Initial focus Brazilian IVD market
 - Mexico
 - Remaining territories through distribution
- IDS Brazil team now established – led by Denise Schwartz
- First major customer secured in June 2014
- Product registration anticipated by Q3 2014/15



Large centralised labs	✓✓
Hospital labs	✓
Smaller private labs	✓

Financial Overview



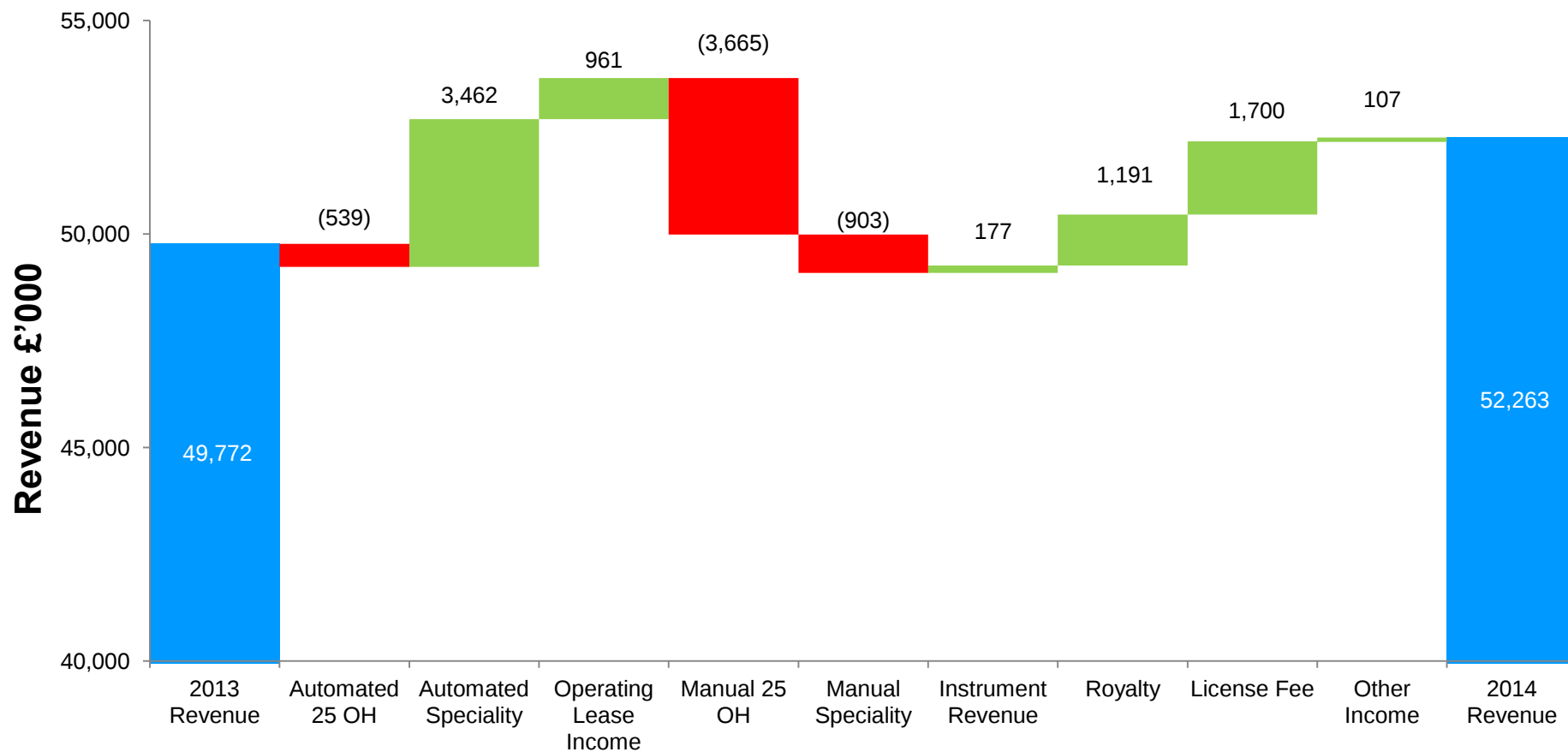
Innovation in Immunoassays

Income Statement

Year ended 31 March	2014 £000	2013 £000	% change
Revenue	52,263	49,772	5%
Gross Profit	38,916	36,371	
Gross Margin %	74.5%	73.1%	
Operating Costs	(21,952)	(20,110)	9%
EBITDA	16,964	16,261	4%
EBITDA Margin %	32.5%	32.7%	
Depreciation & Amortisation	(6,846)	(6,494)	
EBIT pre-exceptional	10,118	9,767	4%
EBIT Margin %	19.4%	19.6%	
Exceptional	(1,860)	246	
EBIT post-exceptional	8,258	10,013	
Net Interest	77	24	
PBT	8,335	10,037	
PBT pre-exceptional	10,195	9,791	

- Revenue in line with expectations, 5% above prior year
- Revenue growth versus prior year driven by growth in automated (21% above prior year) and Other income (98% above prior year)
- Gross margin 1.4% above prior year, reflecting change in product mix
- Operating costs 9% ahead of prior year, driven by average headcount increase of 21 FTEs
- EBIT pre-exceptional is 4% above prior year
- Dividend of 8.5 pence (2013: 3.0 pence), reflecting new dividend policy

Group Revenues

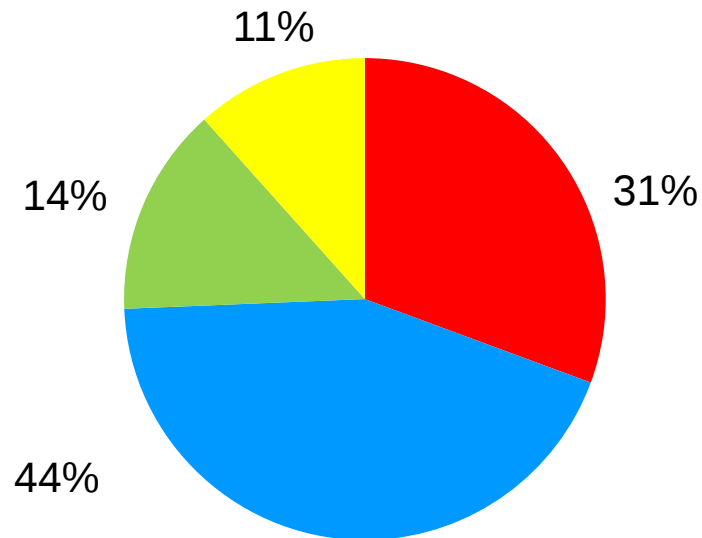


Revenue by Product

Year ended 31 March	2014 £000	2014 %	2013 £000	2013 %	% change
Automated revenue (IDS-iSYS)					
25OH vitamin D	10,860		11,399		(4.7)
Other specialty	7,285		3,823		90.6
Operating lease rental	4,227		3,266		29.5
Total automated	22,372	42.8%	18,488	37.1%	21.0
Manual revenue					
25OH vitamin D	8,468		12,133		(30.2)
Other specialty	12,310		13,213		(6.8)
Total manual	20,778	39.8%	25,346	50.9%	(18.0)
Instrument revenue	3,043	5.8%	2,866	5.8%	6.2
Other income	6,070	11.6%	3,072	6.2%	97.6
Total Revenue	52,263	100.0%	49,772	100.0%	5.0

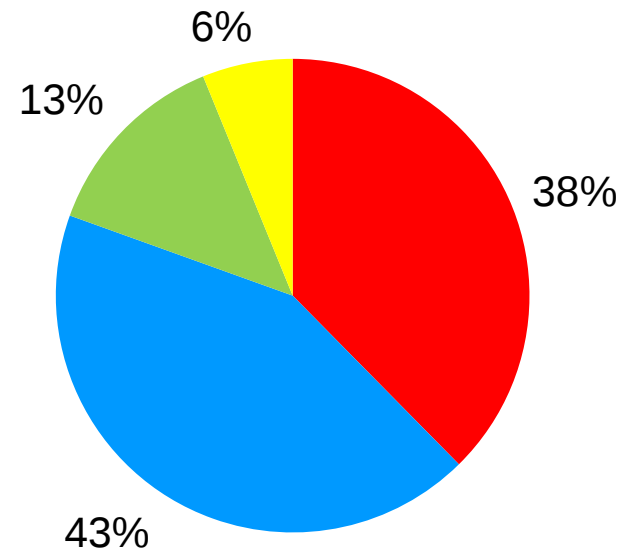
Revenue by Location

2014



■ USA ■ Europe Direct
■ Rest of World ■ Other income

2013



■ USA ■ Europe Direct
■ Rest of World ■ Other income

IDS-iSYS Instrument Placements

Year ended 31 March	2014	2013
Direct – net placements	35	88
Direct – installed base to date	298	263
ARPI	£71k	£72k
Distributor – gross placements	28	23
Distributor – placements to date	105	77
OEM sales and partners	29	27

- Total instruments sold/placed were 92 (2013:138)
- Direct instrument placements were 35 (net of returns) (2013: 88)
- Reduced net placements caused by territory specific factors in USA and France

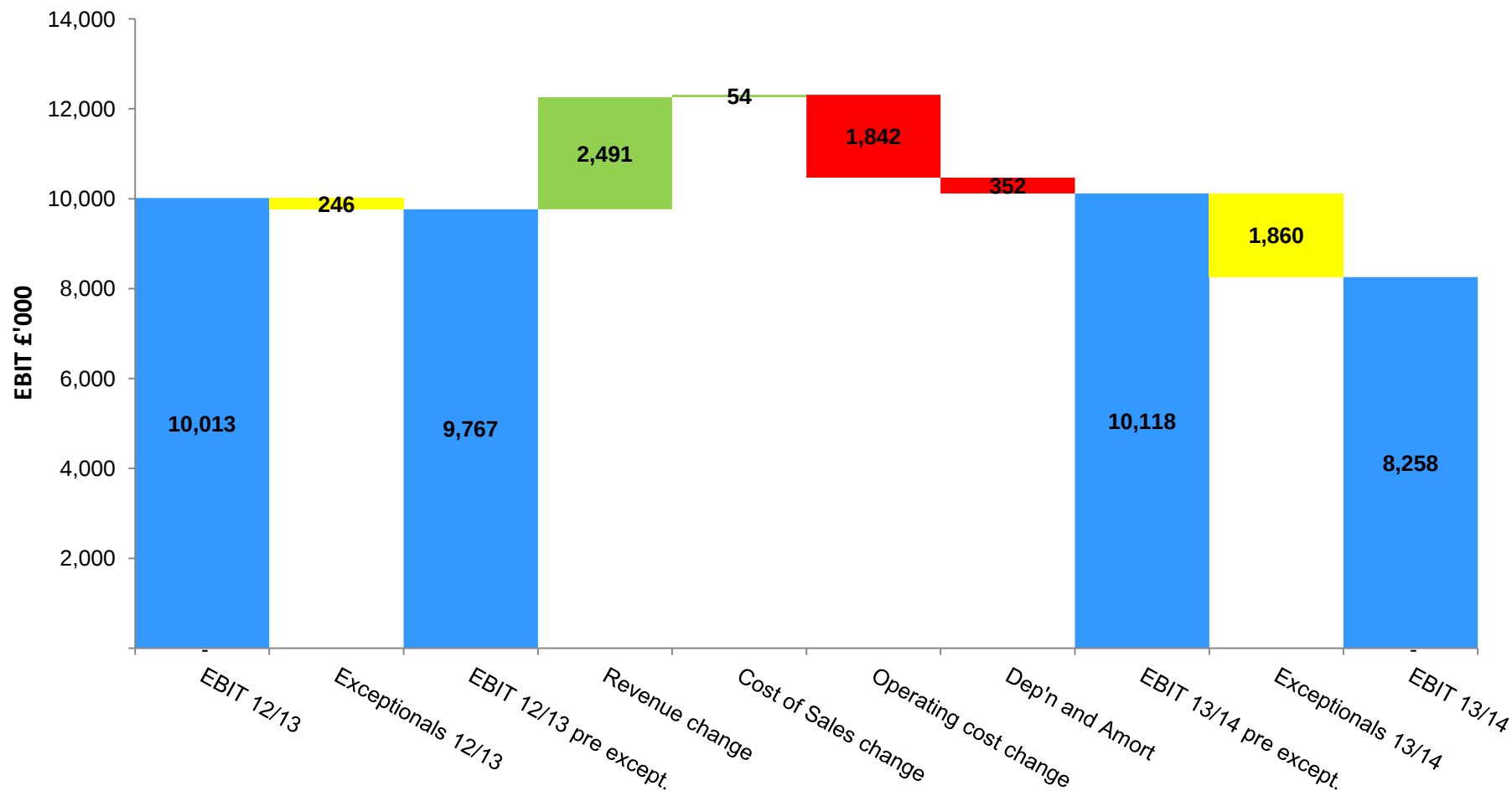
Operating Cost Analysis

	2014	2013	%
Year ended 31 March	£000	£000	change
Sales and distribution	10,185	8,143	25.1%
Research and development (net of capitalisation)	2,161	2,379	(9.2)%
Other administration costs (net of capitalisation)	9,606	9,588	0.2%
Operating overheads	21,952	20,110	9.2%
Depreciation	2,682	2,415	11.1%
Amortisation	4,164	4,079	2.1%
Pre-exceptional overheads	28,798	26,604	8.2%
Exceptional costs/ (income)	1,860	(246)	N/A
Total overheads	30,658	26,358	16.3%

Exceptional (Costs)/ Income

	2014	2013
Year ended 31 March	£000	£000
Release of provision against BHH receivable	0	1,505
Retirement of development costs	0	(794)
Impairment of assay development costs	(317)	(465)
Restructuring costs	(1,160)	0
Strategic review costs	(244)	0
Nattopharma legal defence costs	(139)	0
Total exceptional (costs)/ income	(1,860)	246

EBIT Bridge



Cash Flow

Year ended 31 March	2014	2013
	£000	£000
Operating activities (pre Stago/BHH/Restructuring)	15,631	18,141
Restructuring	(1,807)	-
Stago license fee	-	1,715
BHH consideration settlement	-	1,505
Operating activities	13,824	21,361
Outflows:		
Tax	(1,535)	(3,005)
Development costs	(3,748)	(2,256)
Capex	(2,308)	(2,652)
Loan repayments	-	(4,152)
Dividends	(866)	(779)
Share issue	1,784	-
Other	(26)	17
Net increase in cash	7,125	8,534

Balance Sheet

As at 31 March	2014 £000	2013 £000
Cash	26,690	19,565
Fixed assets	59,923	63,257
Net current assets*	8,088	5,459
Non current liabilities	(8,115)	(8,488)
Net assets	86,586	79,793

*Excluding cash

- Trading for first two months of current year in line with management expectations
- Modest revenue increase in 2014/15 will be dependent, *inter alia*, on:
 - The rate of pick up in level of net placements compared to 2013/14, which is dependent on success in a number of significant contract opportunities
 - Timing of launch of our new 1,25 automated assay
 - Successful registrations of our products in Brazil and China
 - Rate of manual revenue decline
- Strategic plan we set out today offers significant growth potential over medium-term
- To execute this plan we will continue to invest in upgrading our operational infrastructure
- Plan builds on IDS's heritage in endocrinology and seeks to leverage significantly the IDS-iSYS instrument platform through assay menu expansion

Strategic Update:

*Unlocking new opportunities to
secure future growth*



Innovation in Immunoassays

IDS Today:

An established, profitable and integrated IVD group

Company Overview

■ Integrated immunoassay group:

- Leading position in endocrinology
- Integrated instrument and assay development capabilities
- Range of assay technologies and detection modalities

■ Clinical diagnostic laboratory market

- From physician office labs (POL) through large reference labs

■ Products sold in 60 Countries and 6 Continents

- Direct Sales: United States and core European markets
- Global Distribution Network: 48 countries, including: Spain, Italy, Australia, China and Canada

■ European operations and international sales footprint

- Sales Offices: UK , France, Germany, USA, Denmark, Brazil
- Manufacturing and R&D Sites: UK, Belgium, France

Disease Expertise: Endocrinology

Assay Menu (as of March 2014)

13 CE-marked proprietary assays
29 assays under partnership

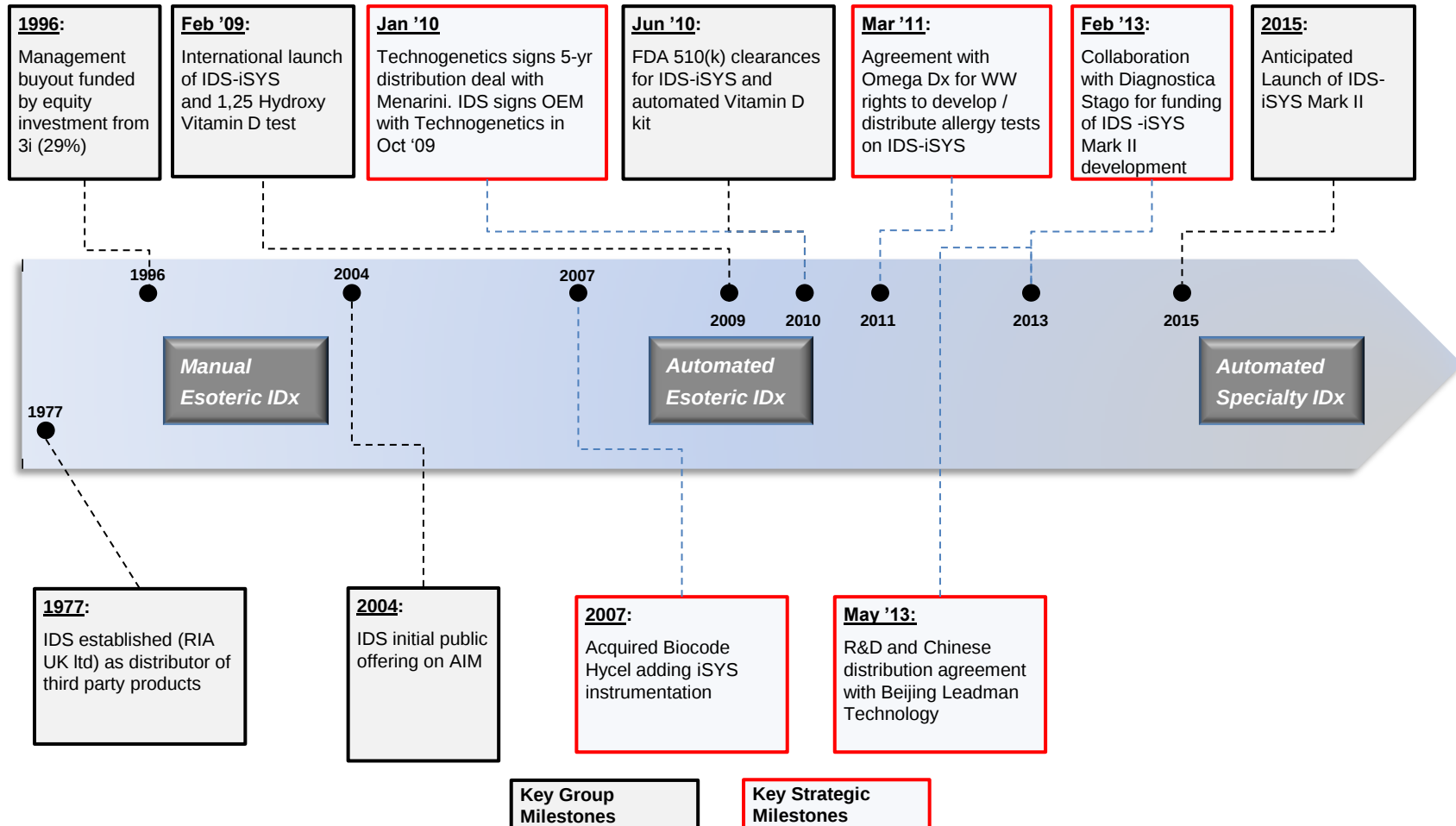


Automated IDS-iSYS Immunoassay System

Compact, bench top
Full walk away automation
Up to 120 tests / hour

IDS Today:

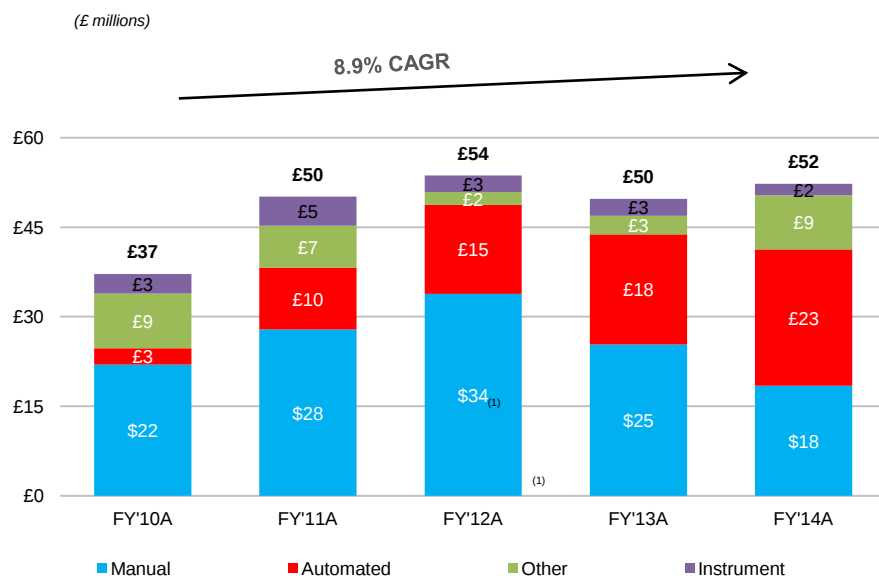
Building on a long heritage in endocrinology



IDS Today:

Time to unlock new opportunities to secure future Growth

Historical Revenue / Growth



Historical EBIT / Margin



An Experienced Management Team

New blood but “grey hair”- average of 20 years in the industry



Patrik Dahlen
Chief Executive Officer
2 years at IDS
25 years industry



Chris Yates
Chief Financial Officer
1 year at IDS
10 years industry



Alain Rousseau
Engineering Director
6 years at IDS
20 years industry



Hans-Werner Griesser
Technical Director
1 year at IDS
29 years industry



Jorge Cerda
Operations Director
1 year at IDS
25 years industry



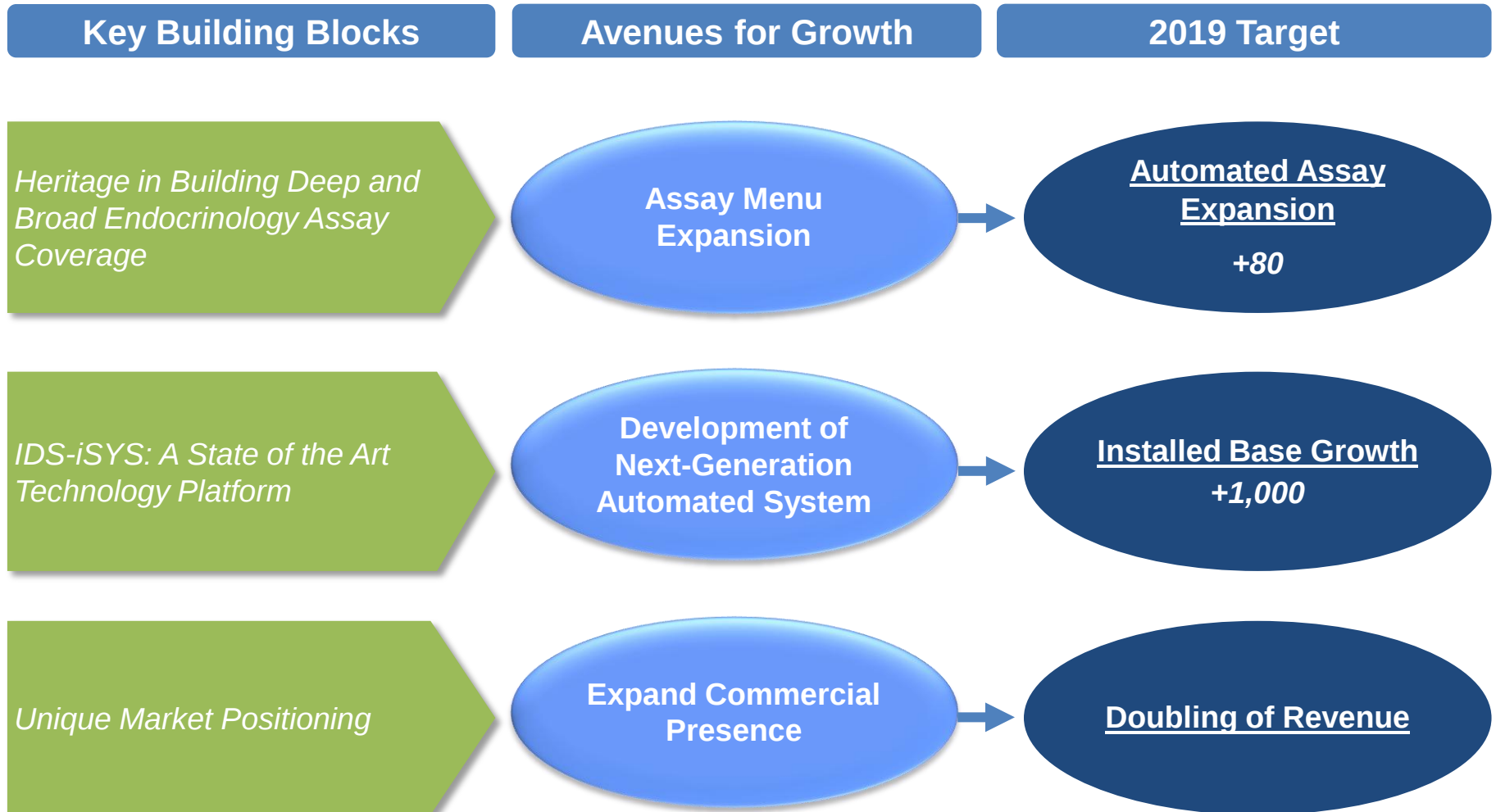
Karim Tabiti
Group Marketing Director
1 year at IDS
17 years industry



Nicola Trewin
Group HR Manager
1 year at IDS
17 years in HR

Building a Leading Specialty IDx Player

Key building blocks for expansion in place



Immunoassay Market

IDS's development strategy is focused on higher growth segments of the immunoassay market



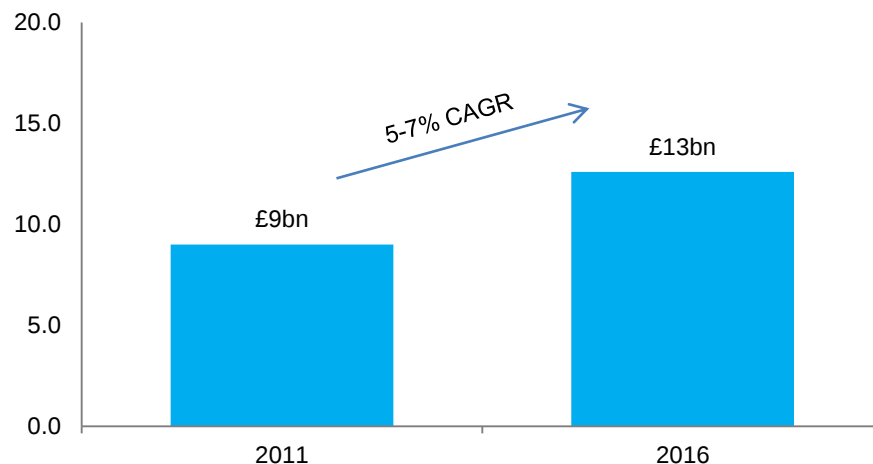
Immunoassay Market Trends

Immunoassays continue to play a dominant role in clinical laboratory medicine:

- Clinical Significance
- Moving Closer to the Patient
- Improved and Retained Economics
- Enabling Greater Operational Efficiencies
- Broader and More Specialized Testing Menus

Market Opportunity

Total Mkt Size (£bn)



IDS is Focused on High Growth Markets

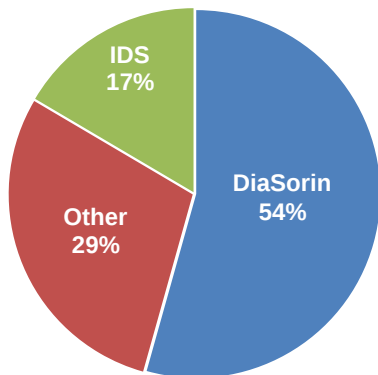
	Vitamin D	Autoimmune	Specialty Infectious Disease	Emerging Markets
Growth rates	~15%	~7%	~8%	~10%

Vitamin D Market Still Offers Growth Potential

IDS's vitamin D assay meets CDC clinical guidelines



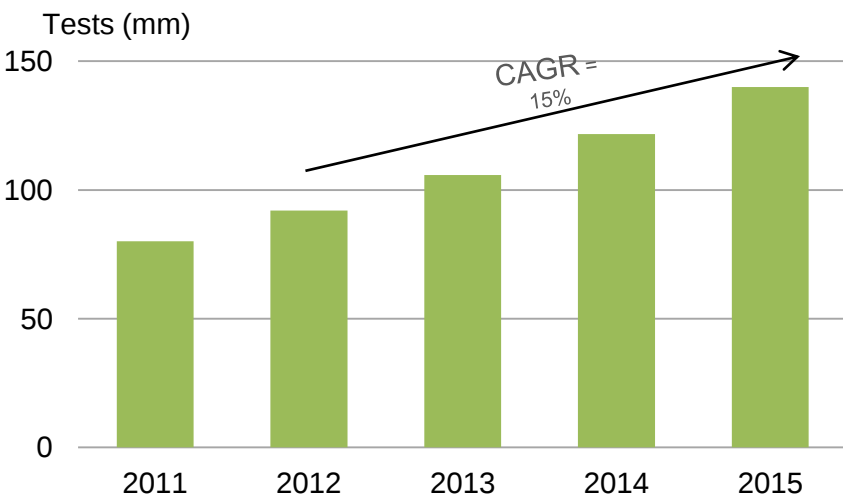
Estimated Vitamin D Market Share



New Entrants

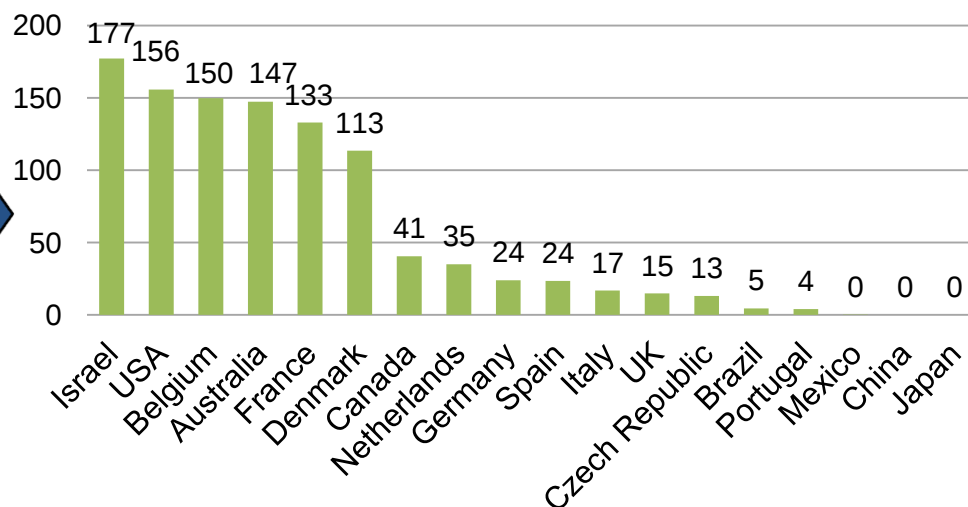


Growing Volume of Testing



Further Growth Driven by Increase in Testing Prevalence

Tests / 1000 People



Growing the addressable market:

Menu expansion and Mark II launch



Leading Automated Specialty IDx Player

Assay Menu Expansion

80+ proprietary and partnered assays to be added over the next 5 years

Development of Next Generation Automated System

Leading solution provider delivering a compact, flexible and fully automated system

Deepen and Expand Sales Presence

Market leading long-term growth with scale and presence in selected key markets

Objectives

Endocrinology Excellence: Full menu offering of automated high-throughput esoteric assays

Broad Penetration: Additional menu developed through partnerships

Commercialisation and European launch of IDS-iSYS Mark II in mid-2015

Core: Enhance sales force in U.S. and Europe
Growth: Establish presence in Brazil and China

Overview

Building distributor base

2019 Goals

***80+ increase
in assays menu***

***1,000+ increase
in installed base***

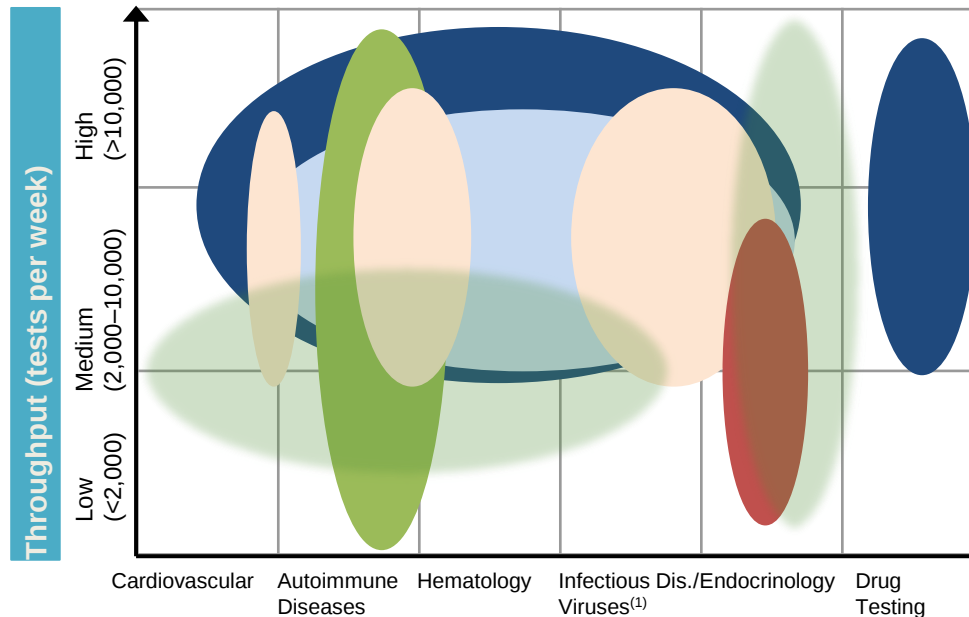
Double Revenue

Current indication coverage:

Clear opportunities for leadership in

i) Endocrinology and ii) Provision of smaller lab solution

Indication coverage



Indication Fields



Observations

- **Big 4** dominate the routine high throughput testing market
- **Low-to-medium throughput demand** served mainly by smaller players catering to retail and POLs
- **Endocrinology** remains relatively underpenetrated

Key Opportunities for IDS

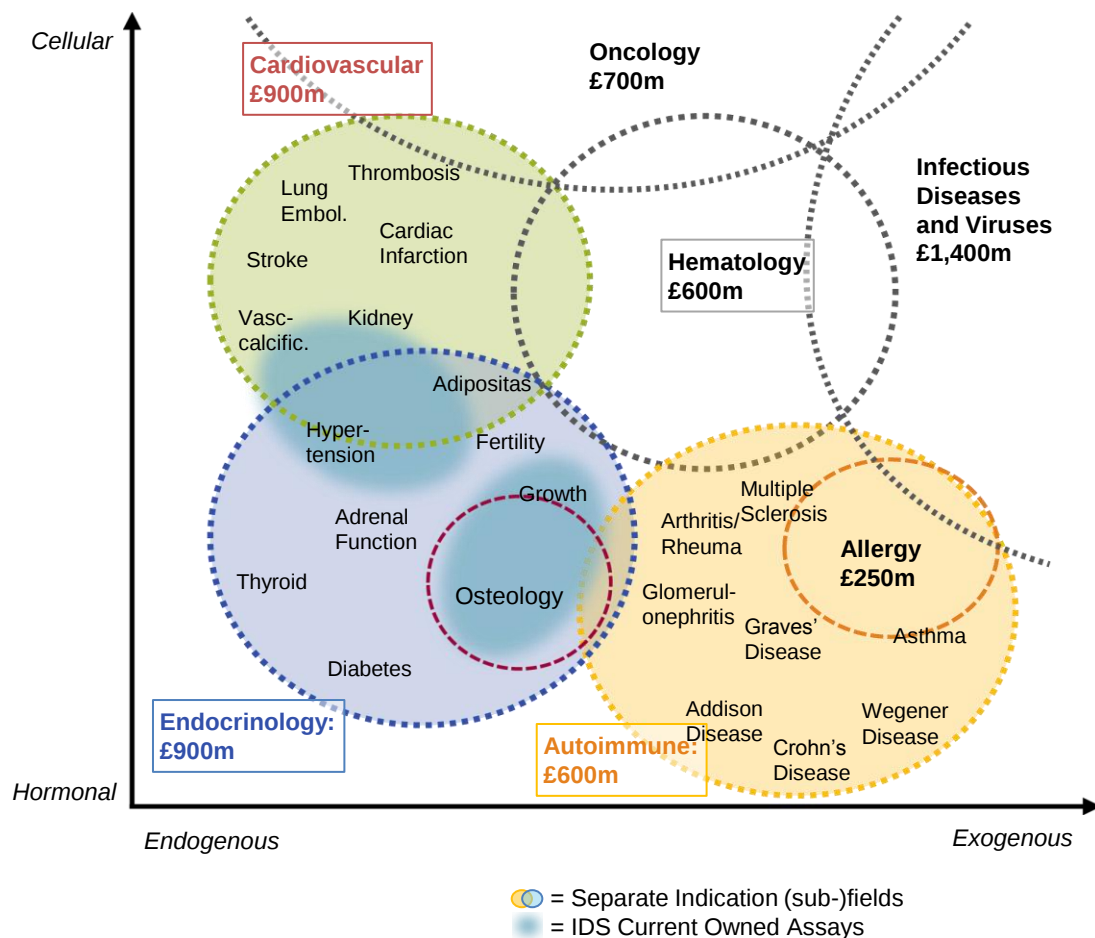
Definitive leadership across Endocrinology

Provider of choice for smaller labs across broad range of complementary indications

Leveraging our Endocrinology Expertise:

Moving into related clinical areas

Indication Landscape



IDS Market Potential

Indication	Opportunity	Specialty Share
Endocrinology	£900m	£500m
Cardiovascular	£900m	£200m
Hematology	£600m	£200m
Autoimmune	£600m	£100m
Total	£3,000m	£1,000m

The Mark II Instrument:

Enhanced capabilities will drive expansion

Current: IDS-iSYS System

Connectivity

- Software interface with real-time monitoring, guided assay calibration and maintenance

Footprint

- Compact, bench-top design

Throughput

- Up to 120 tests/hour with continuous loading, batch, random and STAT flexibility

Modality

- Immunoassay and biochemistry enabling expansion into POL market

Cost

Next-Generation

Next Generation: IDS-iSYS Mark II

- + Connectivity to LIMS and patient tracking systems

- + Reduced footprint with capacity for 15 ready-to-use cartridges

- + 30% faster turnaround time with capacity of up to 150 tests/hour

- + Coagulation in addition to existing modality

- + c.30% reduction in manufacturing cost

Increased Penetration

- Dedicated Sales & Marketing
- Broaden Assay Offering
- Distribution Agreements

Displacement

- Improve workhouse usage | Focus: Generic Systems
- Save lab space | Focus: Outdated Complementary Systems
- Reduce management complexity | Focus: Semi-Automated Systems

Sales & Distribution

Deepen our presence in core territories and expand into growth markets

*Large,
High Throughput*

*Small,
Low Throughput*

	Giant	Specialist	Generalist	Retail
	High throughput routine testing on multiple integrated systems across multiple tracks	Lab with routine and specialist testing in certain fields on dedicated systems	Lab focused on routine testing with medium throughput testing on several systems	Lab for single or group physician office laboratory with focus on specific indications
Customers	>30	>300	>5,000	>10,000
Global KAM	✓			
IDS Sales Force		✓	✓	✓
Partner			✓	✓
Rented Sales Force			✓	✓
Online			✓	✓

Europe and the US

- Develop attractive and competitive assay menu to enter new countries
- Beginning to penetrate the POL market
- IDS-iSYS Mark II launch in Europe in H1 2015 accelerates growth
- Focused expansion of sales force

Expansion of Direct Footprint

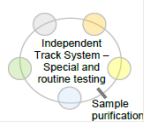
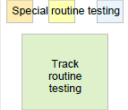
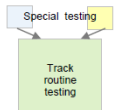
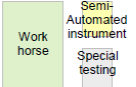
- Brazil and China offer double digit growth rates
- Brazilian subsidiary and sales team established in May 2014

Distribution Footprint

- Cost advantage of IDS-iSYS Mark II is catalyst for growth
- China expansion driven by Leadman
- Brazilian office will act as a hub for South America

Customer Matrix:

Endocrinology Excellence Menu will drive growth in giant & specialist market segments

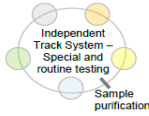
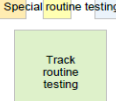
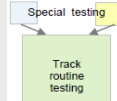
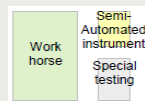
Endocrinology Excellence Menu				Small, Low Throughput
	Giant	Specialist	Generalist	Retail / POL
Description	 High throughput testing on multiple integrated systems on track systems	 Lab with routine testing and specialist testing in certain fields on dedicated systems	 Lab focused on routine testing with some medium-throughput testing on several systems	 Lab for single or group POL with focus on specific indications
Customer Type	Large reference labs	- University hospitals - Lab associations	- Hospitals >800 beds - Hospitals with high lab out-reach	- Private doctors - Hospitals ≤800 beds
# of Target Customers	>30	>300	>5,000	>10,000
Central Needs	- Efficiency of track system - Specific selection of medium throughput parameters	High quality assays and testing parameter on dedicated systems	- Constantly optimizing system load and workflow on flexible side systems - Few sets of related medium throughput parameters	- Optimizing lab portfolio on primary and side systems - Few specialist high-quality parameter sets
Total Idx Tests p.a. / Running Time	>5mm 24 / 7	1 – 5mm 24 / 7	1 – 5mm 24 / 7	<1mm 12 / 5
IDS Usage Today	1,25-dihydroxy vitamin D standalone or growth standalone	1,25-dihydroxy vitamin D growth standalone, or esoteric panel testing	Vit D standalone	Vit D standalone and manual kits

Customer Matrix:

Broad Penetration Menu will drive growth in generalist & retail/POL market segments

Large,
High Throughput

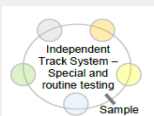
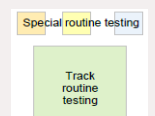
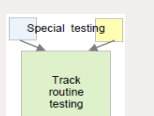
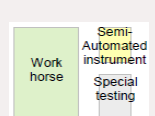
Broad Penetration Menu

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Customer Matrix:

Next generation IDS-iSYS Mark II will support growth in all market segments and distribution market

Next Generation IDS-iSYS Mark II

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Customer Type	Large reference labs	- University hospitals - Lab associations	- Hospitals >800 beds - Hospitals with high lab out-reach	- Private doctors - Hospitals ≤800 beds
# of Target Customers	>30	>300	>5,000	>10,000
Central Needs	- Efficiency of track system - Specific selection of medium throughput parameters	High quality assays and testing parameter on dedicated systems	- Constantly optimizing system load and workflow on flexible side systems - Few sets of related medium throughput parameters	- Optimizing lab portfolio on primary and side systems - Few specialist high-quality parameter sets
Total Idx Tests p.a. / Running Time	>5mm 24 / 7	1 – 5mm 24 / 7	1 – 5mm 24 / 7	<1mm 12 / 5
IDS Usage Today	1,25-dihydroxy vitamin D standalone or growth standalone	1,25-dihydroxy vitamin D growth standalone, or esoteric panel testing	Vit D standalone	Vit D standalone and manual kits

Concluding Remarks

- Leading solution provider to clinical laboratory diagnostic market
- Building on our core strengths: IDS-iSYS instrument, reputation for quality & heritage in endocrinology
- Automated assay development strategy is core:
 - Market leading endocrinology assay menu – internally developed
 - Broader, complementary menu - developed through partnership
- 5 Year Targets: Doubling of revenue, 1000+ increase in installed base, 80+ increase in assay menu
- **Opportunity to deliver significant and sustainable shareholder value in the medium-term and beyond**

Appendices



Innovation in Immunoassays

Assay Menu Expansion

Proprietary Assays

Endocrinology Excellence	Disease Area	Markers	Manual	Automated	Automated Pipeline
	Bone Metabolism	Bone Alkaline Phosphatase	CE/FDA	CE	- N-MID® Osteocalcin (FDA)⁽¹⁾ - Intact P1NP (FDA)⁽¹⁾ - BAP (FDA)⁽¹⁾ - Matrix-Gla-Protein (MGP) - TRAcP 5b (BoneTRAP®)
		BoneTRAP	CE/FDA	CE	
		CTX-I	CE/FDA	CE	
		CTX-II	CE/RUO	--	
		Intact P1NP	CE/FDA	CE	
		N-MID® Osteocalcin	CE/FDA	CE	
	Calcium Metabolism	25-Hydroxy Vitamin D	CE/FDA	CE/FDA	1,25-Dihydroxy Vit Dxp
		1,25-Dihydroxy Vitamin D	CE/FDA	CE/FDA	
		Intact PTH	--	CE/FDA	
		PTH (1-34)	--	RUO	
	Growth Factors	Human Growth Hormone	--	CE/FDA	Metanephrine
		Insulin-like Growth Factor-I	CE/FDA	CE/FDA	
		Insulin-like Growth Factor Binding Protein-3	--	CE/FDA	
	Hypertension	Direct Renin	--	CE/FDA	- Aldosterone (FDA)⁽¹⁾ - Cortisol - ACTH
		Aldosterone	RUO	CE	
		Corticosterone	--	RUO	
	Fertility	--	--	--	17-OH-Progesterone - Free testosterone; AMH

Selected Automated Partnered Assays

Broad Penetration	Disease Area	Selected Partnered Assays
	Autoimmune	Technogenetics (22)
	Infectious Disease	Technogenetics (7)
	Allergy	Omega (40)
	Diabetes	Leadman (5)
	Fertility	Leadman (8)
	Thyroid	Leadman (8)

Endocrinology Excellence Menu

Endocrinology Excellence Menu

	2014	2016	2019
Assay Target List	<u>Pipeline</u> <i>Completion of assays already in pipeline</i> ■ 1,25D (fully automated) ■ ACTH ■ Cortisol ■ MGP ■ Thyroglobulin Tg ■ TRAcP5b	<u>Expansion</u> <i>Development of highly recommended assays</i> ■ 17-OH-Progesterone ■ AMH ■ DHEA-S ■ Free Testosterone ■ Metanephrine ■ TRAK	<u>Future Opportunities</u> <i>Completion of specialist menu</i> ■ Adrenalin ■ Androstendion ■ Calcitonin ■ DHT ■ Noradrenalin ■ NTx ■ FGF-23 ■ OGP ■ Pylins-D ■ Sclerostin

Broad Penetration Menu

Broad Penetration Menu

	2014	2016	2019
Assay Target List	<u>Integration</u> <i>Integration of Technogenetics & Leadman assays into menu</i>	<u>Expansion</u> <i>Addition of further assays across multiple complementary indications to portfolio via existing partnerships and two additional collaborations</i>	
	Technogenetics-Autoimmune portfolio: ■ (22 autoimmune and 7 specialty assays) Leadman-Generic Endocrin. portfolio⁽¹⁾ ■ Diabetes (5 assays) ■ Fertility (8 assays) ■ Thyroid (8 assays) Stago-Thrombosis & Hematology portfolio⁽¹⁾	Fertility: ■ SHBG ■ sFLT1 ■ AFP HE-4 ■ sPAPPA ■ Inhibin A Vasc. Calcif.: ■ Fetuin-A ■ mGLA Thyroid: ■ TSHR ■ TSH ■ TSI	Liver: ■ HA ■ LN ■ CIV Kidney: ■ Adiponectin ■ IL-2 receptor Thrombosis: ■ D-Dimer ■ D-Dimer II ■ Plasminogen